

We started TalentPool because we saw that graduate recruitment was broken - for both candidates and employers. The status quo is inefficient and, very often, far too expensive. TalentPool is changing this.

We help businesses to grow with graduates, both interns and permanent hires. The TalentPool platform gives our SME clients unrivalled reach, the matching expertise of a recruiter and a smooth experience.

## Tom Davenport & Andrew Lavelle – Co-Founders



*Highly recommended for SMEs - TalentPool is a quick & easy way to access and hire top graduate talent. We're massive fans!*

**Partnership Director**



*With TalentPool, everyone we speak to has the skills and experience for the job. Ensuring that quality lets us get on with finding the perfect candidate without wasting time.*

**Founder and Creative Director**



# A new way to engage and hire graduates

Engage candidates through a medium that they understand, in a way that resonates with them



## For Employers



Create bespoke talent pools for specific roles. We approach all matching candidates about the opportunity



Receive a manageable number of quality applications



Either download applications in PDF or view and manage through the client interface



*TalentPool were able to tailor my requirements to my exact specifications and I found the whole system extremely easy and simple to use.*

**Group Managing Director**

## For Candidates



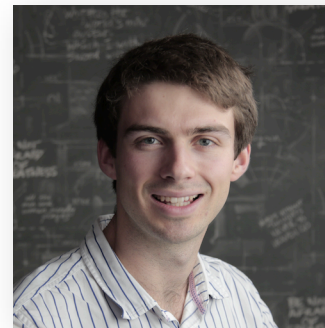
A simple, fun sign up process



Receive notification when placed in an employer's talent pool



High levels of engagement (50%+ open rates) and smooth, positive application experience



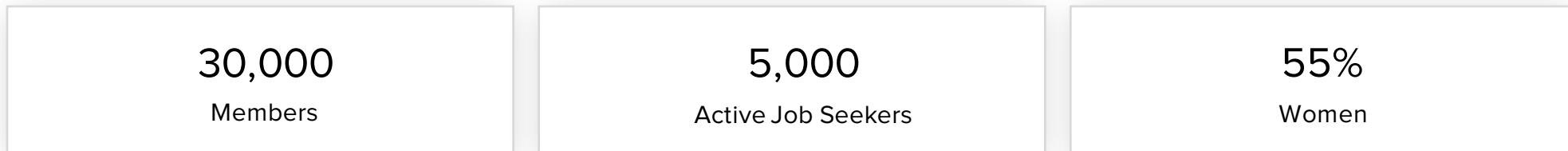
*TalentPool enabled me to find a lot of exciting small companies that were actively hiring, which would have taken ages to trawl through myself.*

**Risk Analyst**

# A large, diverse, and qualified membership



## Candidates




## University, %



## Degree Area, %



## Employers



*TalentPool is a god-send. It is by far the most effective and easy to use tool out there for recruiting*

250+ Companies



	Up-front		On Hire
<b>Permanent</b>	<p><b>£999</b></p> <p>Fixed payment</p> <p>1 campaign extension</p>	OR	<p>One-off payment</p> <p><b>8.5%</b></p> <p>of annual base starting salary</p> <p>Unlimited campaign extensions</p>
			<p>Monthly payment (6 instalments)</p> <p><b>10%</b></p> <p>of annual base starting salary</p> <p>Unlimited campaign extensions</p>
<b>Internship</b>	<p>Monthly rolling payments <b>8.5%</b> of monthly base salary*</p> <p>If role becomes permanent</p>		
			<p>One-off payment</p> <p><b>8.5%</b></p> <p>of annual base starting salary</p>
		OR	<p>Monthly payment (6 instalments)</p> <p><b>10%</b></p> <p>of annual base starting salary</p>

\*£95 Minimum monthly internship fee (based on 8.5% of a full-time monthly minimum wage)