



TalentPool

Product Prospectus

Q1 2017

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www.talentpool.com

“TalentPool is a god-send”

- Deliveroo

TalentPool is changing the way that companies hire.

We are the UK’s leading purpose-built graduate Talent Matching Platform. For the past 2 years, we have developed and deployed new technology to enable employers to hire faster and more effectively than was ever possible before.

At the same time, we’re changing the game for graduates, making the process of finding a job after university positive and engaging. That’s one reason why they are joining us at a rate of over 2,000 per month – and growing.

The UK’s most forward-thinking employers are turning to TalentPool to solve their hiring needs. This document provides details of all our services.

A new way to engage and hire graduates

For Employers

Create bespoke talent pools for specific roles. We approach all matching candidates about the opportunity

Receive a manageable number of quality applications

Either download applications in PDF or view and manage through the client interface

For Candidates

A simple, mobile-ready, fun sign up process

Receive notification when placed in an employer's talent pool

High levels of engagement (50%+ open rates) and smooth, positive application experience

Engage candidates through a medium that they understand and in a way that resonates with them.

A large, diverse and qualified membership

20,000
Members

4,000
Active Job Seekers

55%
Women

Candidates by University, %



Candidates by Degree Area, %



What employers say about us



“To put it bluntly, TalentPool is a god-send. It is by far the most effective, beneficial and easy to use tool out there for recruiting...”

TalentPool also has the highest calibre pool of candidates I have ever come across. They don't 'expect' anything, they simply send you great people.”

Dan Fruhman, Regional Manager, Deliveroo



“Highly recommended for SMEs - TalentPool is a quick & easy way to access and hire top graduate talent. We're massive fans!”

George Ulmann, Partnerships Director, MedShr



“TalentPool have helped us find good people. They work quickly and provide candidates who are tailored to the role. I wouldn't hesitate to recommend them.”

Doug Haines, Founder & CEO, Better Schools Project



“We found the perfect match! Thanks to TalentPool, we hired a talented risk analyst in a very fast and simple way.”

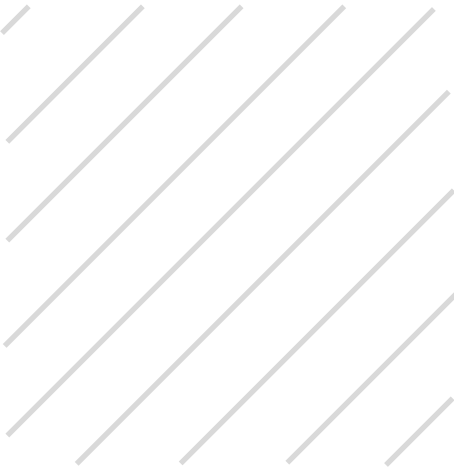
Vien Wong, HR Assistant, iwoca



“TalentPool generated us a series of top quality, highly focussed leads with no fuss that we were able to follow up immediately.”

Petko Plachkov, Founder & CEO, CommuterClub

Our fees

	Up-front		On Hire		
Permanent	£999 Fixed payment 1 campaign extension	OR	One-off payment 8.5% of annual base starting salary Unlimited campaign extensions	OR	Monthly payment (6 instalments) 10% of annual base starting salary Unlimited campaign extensions
Internship			Monthly rolling payments 8.5% of monthly base salary* If role becomes permanent ↓ One-off payment 8.5% of annual base starting salary	OR	Monthly payment (6 instalments) 10% of annual base starting salary

*£95 Minimum monthly internship fee (based on 8.5% of a full-time monthly minimum wage)

Some of our clients

